

# INDEPENDENT COLLEGES OF WASHINGTON: INVESTING IN THE FUTURE, ONE STUDENT AT A TIME

**JOBS**

# 72%

of projected job openings in Washington through 2031 will require some post-secondary credential or degree

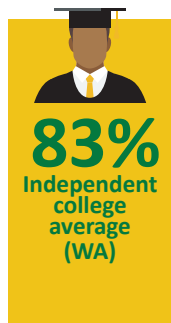
It is increasingly hard to find qualified workers in Washington; ICW member campuses are helping to fill that gap



82% of Washingtonians are within 50 miles of an ICW campus



ICW member campuses have strong completion rates



Washington companies look for the skills a liberal arts education delivers: the ability to work in a team, problem-solving skills, written and verbal communication skills, and a strong work ethic

## TOP FIELDS OF STUDY



Business, Management, Marketing, and Related Support Services



Biological and Biomedical Sciences



Health Professions and Related Programs



Legal Professions and Studies



Education



Computer and Information Sciences and Support Services



Psychology



Engineering



Social Sciences



Communication, Journalism, and Related Programs



# 20%

of WA four-year+ degrees are conferred at ICW colleges



INDEPENDENT  
COLLEGES OF  
WASHINGTON

Independent Colleges of Washington (ICW) is the leading voice of independent colleges and champion of higher education attainment for all students in the state of Washington. We are proud to partner with the federal and state government, companies, foundations, and individuals who share our commitment to students and diverse higher education opportunities. Thank you for your continued support! Visit [ICWAnnualReport.org](https://www.icw.edu/AnnualReport) for more information.

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"Thank you so much for the generous donation. The assistance you're providing me will get me closer to my goals!"

—Heremela G.



"Thank you so much for this wonderful opportunity! I am so grateful that I have wonderful donors to continue my education!"

—Josiah Y.



"I extend my gratitude to ICW for supporting my education and recognizing my potential. This scholarship fuels my aspirations, and I am committed to excelling academically and personally."

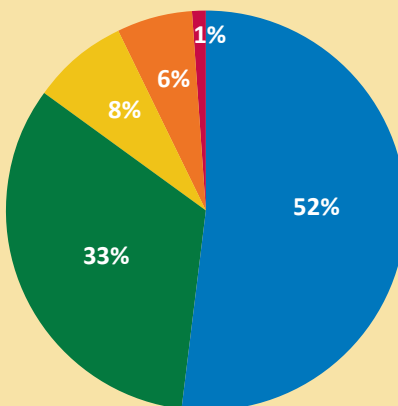
—Hannah B.

## ICW MEMBER CAMPUSES

Independent Colleges of Washington member campuses provide an essential post-secondary experience for students across the state. These institutions are committed to delivering a well-rounded education to their students by cultivating their unique talents in a setting that best meets their needs—academically, developmentally, and socially.

By leveraging state and private support, ICW makes it possible for thousands of additional Washington residents to complete degrees, who might otherwise have been discouraged by financial barriers. And the value extends far beyond graduation: with the knowledge and tools learned in college, these students go forth into their communities with the skills to tackle any problem and power local economies.

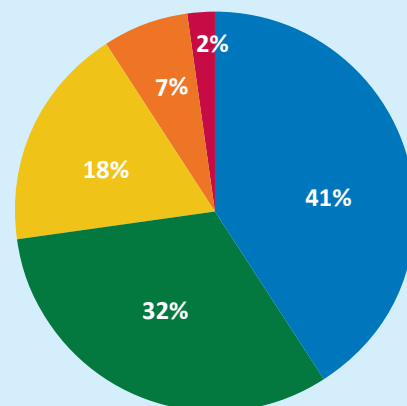
## REVENUES



- Member Dues
- Cash Contributions
- In-Kind Contributions
- Interest, Investment Income
- Other

Source: 2023 Audited Financials

## EXPENDITURES



- Programming
- Scholarship Funds to Colleges
- Administration
- In-Kind Support to Colleges
- Fundraising

Source: 2023 Audited Financials



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